



Cultural Heritage and Indigenous Community Relations Policy

Policy Statement

JSK Holdings Pty Ltd is committed to developing relationships of mutual understanding and respect with the indigenous peoples of the areas in which it operates or proposes to operate.

JSK Holdings strives to:

- Implement and develop a progressive and conscientious approach towards developing indigenous community relations;
- Support the aspirations of indigenous peoples to exercise control over their own institutions, ways of life and economic development;
- Demonstrate our desire to explore and encourage employment opportunities for indigenous Australians;
- Recognise the historical and cultural contributions made by indigenous people in Australia and;
- Develop cultural awareness and protect indigenous heritage.

In carrying out its operations, JSK Holdings seeks to:

- Increase awareness of indigenous culture for all members of staff;
- Strengthen and increase the purpose and quality of its communication with indigenous communities;
- Acknowledge and respect the importance of land and the environment to indigenous Australians;
- Inform and consult with mining companies prior to mine site excavation or maintenance activities to ensure that local indigenous sensitivities are respected;
- Consult with appropriate authorities to maximize employment opportunities for indigenous Australians;
- Provide support for the training, development, and care of indigenous employees and;
- Support practical initiatives that provide socio-economic benefits to indigenous people.

Attainment of the above outcomes reflects JSK Holdings vision of being an active corporate citizen and a respectful advocate of indigenous economic, cultural and heritage issues.

Daljeet Singh
Director